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STATE PERSONNEL DIRECTOR

HEARINGS

AMANDA W. MERCADO  
DEPUTY DIRECTOR

LEGAL

INFORMATION  
SYSTEMS

CLASSIFICATION  
& PAY

PERSONNEL &  
PAYROLL AUDIT

EXAMINATIONS &  
CERTIFICATIONS

TRAINING

## STATE PERSONNEL DEPARTMENT ORGANIZATIONAL CHART

The State Merit System Act of 1939 created the State Personnel Department. The Act designates a State Director of Personnel to be the executive head of the Department.

The Department is committed to building and administering valid, legally-defensible selection devices in a timely manner and identifying the best-qualified, available applicants to fill job vacancies; maintaining a competitive classification and pay plan as well as a pay administration system that supports the attraction and retention of qualified State employees; facilitating the filling of State job vacancies through the efficient certification of qualified applicants, as required by the Merit System Act; ensuring compliance with State and Federal law in the hiring process; maintaining the integrity of the State payroll by auditing proposed personnel actions to ensure compliance with State and Federal law; and identifying and creating training programs in the area of human resource management.