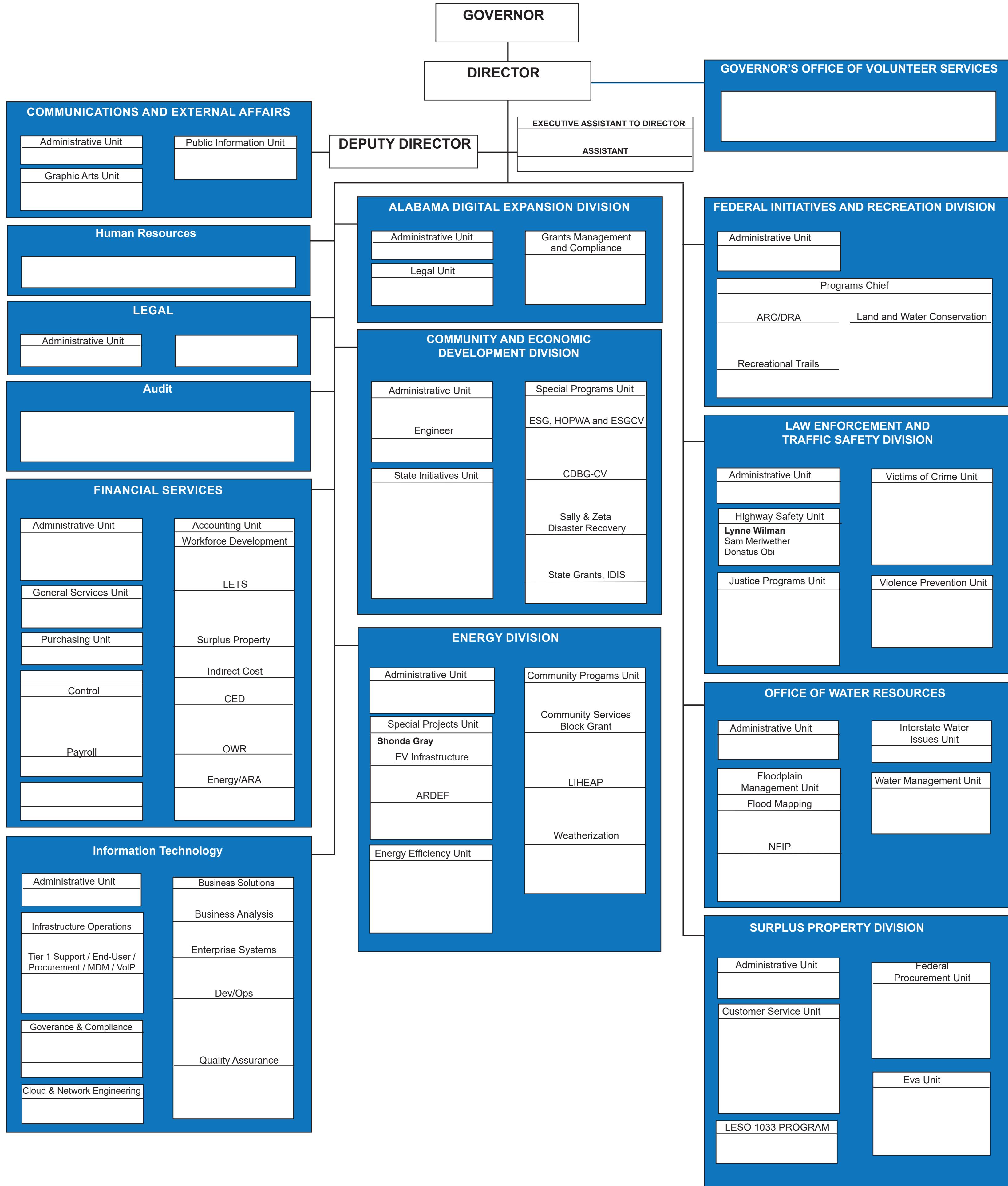


Alabama Department of Economic and Community Affairs



APPROVED

**KENNETH W. BOSWELL
DIRECTOR**

March 1, 2023