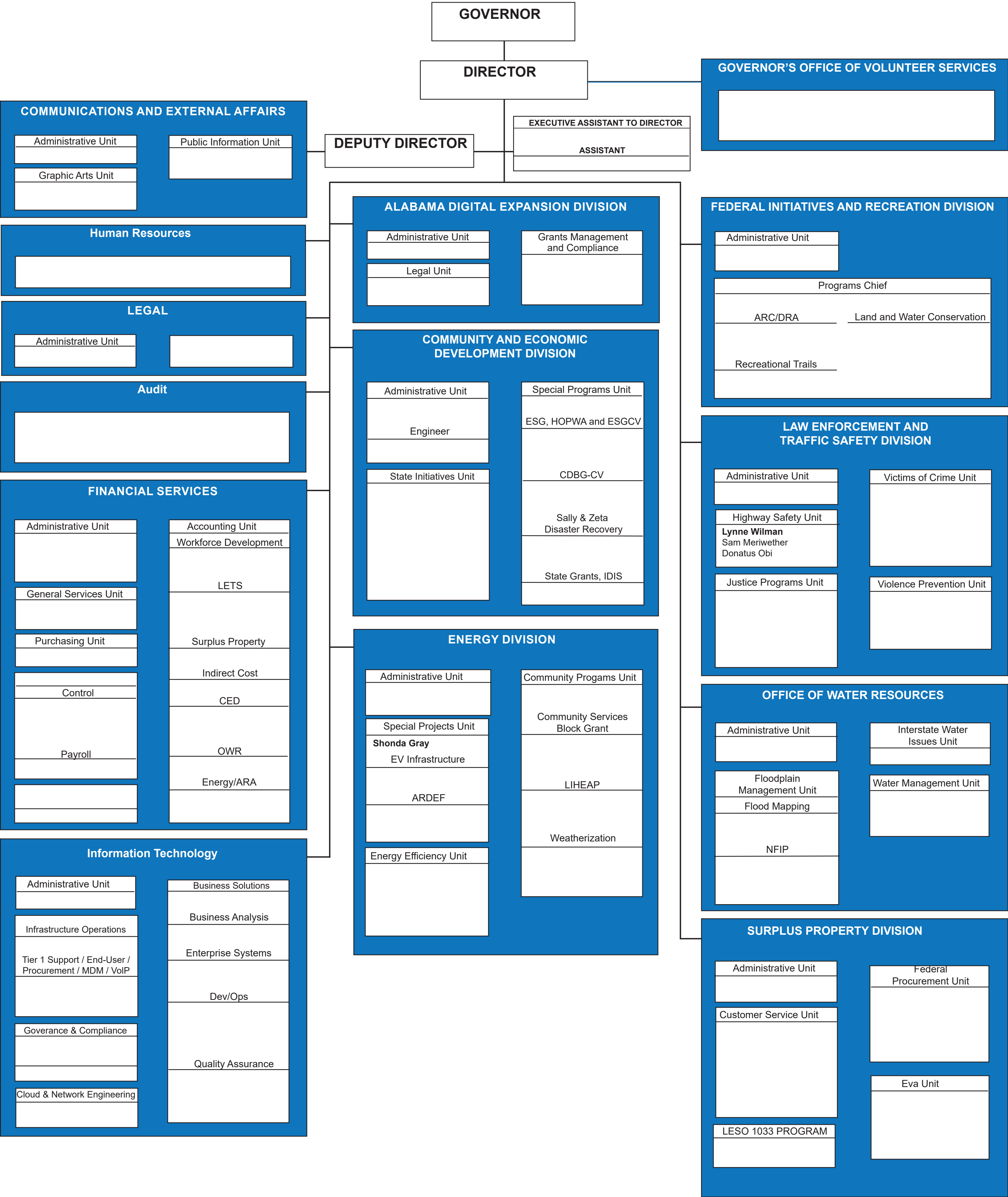


Alabama Department of Economic and Community Affairs



APPROVED



MARCH 1, 2023

KENNETH W. BOSWELL

DIRECTOR